

**Arizona Highway Patrol Association  
Board of Directors  
&  
AHPA Charities Meeting  
December 21, 2011**

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The December 2011 Board of Directors & AHPA Charities Meeting was called to order at 1000 hours by President Jimmy Chavez at the Phoenix Mountain Preserve & Conference Center located at 1431 East Dunlap, Phoenix, Arizona. President Chavez began the meeting with the Pledge of Allegiance.

**BOARD MEMBERS PRESENT:**

President	Jimmy Chavez
Executive Officer & Ring Coordinator	Pat Eagan
District One	Dave Stopke
District Two & Northern Vice President	Mark Haughey
District Three & Recording Secretary (Proxy)	Jim Stanton
District Four	Ed Simpson
District Five (Metro Central) & Merchandise Manager	Tim Kvochick
District Six	L. Joshua Howerton
District Seven (Proxy)	Bob Gilbert
District Eight	Debra Morrett
Southern Vice President	Kevin McNichols
District Nine	Brian Summerfield
District Eleven	Bert Cheney
District Twelve	Nathan Teel
District Thirteen (Metro East)	Bill Rogers
District Fifteen	Jim Stanton
District Sixteen & Treasurer	John Smith
Air Rescue/Aviation	Marty Fink
OCI & Executive Vice-President	Bob Gilbert
OCI (Proxy)	Bob Gilbert
OCN II	Jim Oien
Capitol Police	Kevin Watt
Civilian Northern Zone	Rebecca Smith
Civilian Central Zone I & Civilian Executive Officer	Mike Sloneker
Civilian Central Zone II	Vicki Toll
Civilian Central Zone III	Patty Simpson
Civilian Southern Zone	Lisa Campoy
Retired Northern Zone	Brian Kolb
Retired Southern Zone	J.R. Ham
Retired Civilian	Betty Gallery
Special Projects/Benefits/ Charities Liaison & Asst. Treasurer	Beverly Fuller

**AHPA STAFF PRESENT:**

Executive Secretary	Colleen Girard
Legal Counsel	Greg Robinson
Public Relations	Stacey Dillon
Legal Services	Dale Norris
Financial Advisor	Thomas Jonovich
	Jeffrey Munister
Insurance Advisor	George Shapcott

**MEMBERS PRESENT:**

Gregg Girard                      Fritz Renter  
Ron Young                         Gene Schneider  
Stephen Powles                  Colin Peabody  
Bruce Flickinger

**GUESTS:**

Sarah Gonzales                  Paul Dinerman

**FLOWERS / CARDS / THANK YOU LETTERS:**

Flowers: Julie Giles

Thank You Letters: Mrs. Patricia Rauh,  
Mike McArthur sister

Cards: None

Gift Basket: None

**NEW SWORN MEMBERS:**

Jason L. Ellico, Badge #6104  
Raul E. Vega, Badge #6264  
Robert B. Renner, Badge #6838  
Scott Martin, Badge #7144

**NEW CIVILIAN MEMBERS:** None

**MEMBERS WHO HAVE RETIRED:** None

**MEMBERS WHO HAVE LEFT DPS:**

Sworn: None  
Civilian: None

**SICK & DISTRESSED:** None

**DEATHS - MEMBERS/FAMILY:**

Mrs. Julie Giles, widow of retired Jim Giles, Badge #865 passed away on November 28<sup>th</sup>.

Mrs. Nellie Leos, mother of Captain J. Angel Leos, Badge #4315 passed away on December 13<sup>th</sup>.

Ms. Marcia Underwood, Badge #7313 passed away on December 2nd.

Mrs. Tina F. Mercogliano, mother of Paul Mercogliano, Badge #5322 passed way.

Mr. David H. Long, father of Sergeant Dan Long, Badge #3851 passed away.

**DEATHS - LINE OF DUTY:**

**This year one hundred fifty-six Police Officers have died in the line of duty. This is two more than this time last year. Fifteen have died since the last meeting:**

**Line of Duty deaths have increased by 40% this year. The #1 cause is gunfire, traffic collisions are #2.**

Eight were killed by gunfire.  
Three were killed in traffic collisions.  
One was killed after being struck by a vehicle.  
One died as a result of a heart attack.  
One died due to drowning.  
One was killed by assault/stabbing.

Seven were from Municipal Agencies.  
Three were from a County Agencies.

Three were from Federal Agencies (Puerto Rico Police Department (2) and United States Department of the Interior - Park Police).

Two were from State Agencies (Oregon Department of Corrections and Virginia Tech University Police Department).

All fifteen were male.

- 1) Police Officer James Capoot  
Vallejo P.D., California  
Age 43        Years of Service - 21  
End of Watch - Thursday, November 17, 2011  
Gunfire
- 2) Agent Mariano Rodriguez-Maldonado  
Puerto Rico P.D., Puerto Rico  
Age 37        Years of Service - 7  
End of Watch - Monday, November 21, 2011  
Traffic Collision
- 3) Correctional Officer Buddy Herron  
Oregon Department of Corrections  
Age 42        Years of Service - 4  
End of Watch - Tuesday, November 29, 2011  
Assault/Stabbed
- 4) Chief of Police Jerry E. Hicks Sr.  
Leadwood P.D., California  
Age 69        Years of Service - 25  
End of Watch - Sunday, December 3, 2011  
Traffic Collision
- 5) Police Officer Anthony "Tony" Alan Giniewicz  
Signal Hill P.D., California

Age 58      Years of Service - 10  
End of Watch - Wednesday, December 7, 2011  
Gunfire

- 6) Police Officer I Deriek W. Crouse  
Virginia Tech P.D., Virginia  
Age 39      Years of Service - 4  
End of Watch - Thursday, December 8, 2011  
Gunfire
- 7) Deputy Sheriff Rick Rhyne  
Moore County Sheriff's Office, North Carolina  
Age 37      Years of Service - 37  
End of Watch - Thursday, December 8, 2011  
Gunfire
- 8) Sergeant David Enzbrenner  
Atchison P.D., Kansas  
Age 46      Years of Service - 24  
End of Watch - Friday, December 9, 2011  
Gunfire
- 9) Police Officer Peter Figoski  
New York City P.D., New York  
Age 47      Years of Service - 22  
End of Watch - Monday, December 12, 2011  
Gunfire
- 10) Agent Isaac Joel Pizarro-Pizarro  
Puerto Rico P.D., Puerto Rico  
Age 30      Years of Service - 8  
End of Watch - Tuesday, December 13, 2011  
Gunfire
- 11) Undersheriff Pat Pyette  
Blaine County Sheriff's Office, Montana  
Age 54      Years of Service - 10  
End of Watch - Wednesday, December 14, 2011  
Struck by vehicle
- 12) Sergeant Michael Andrew Boehm  
United States Department of the Interior  
United States Park Police  
Age N/A      Years of Service - 19  
End of Watch - December 16, 2011  
Heart Attack
- 13) Deputy Sheriff Ronnie Smith  
Butts County Sheriff's office, Georgia  
Age 49      Years of Service - 4  
End of Watch - Saturday, December 17, 2011  
Traffic Collision

- 14) Police Officer John David Dryer  
East Washington Borough P.D., Pennsylvania  
Age 46        Years of Service - 16  
End of Watch - Monday, December 19, 2011  
Gunfire
- 15) Senior Police Officer Timothy Schock  
Chesapeake P.D., Virginia  
Age 41        Years of Service - 16  
End of Watch - Tuesday, December 20, 2011  
Drowned

For more information on these officers, refer to [www.odmp](http://www.odmp)  
[Officer Down Memorial Page])

**A MOMENT OF SILENCE WAS HELD.**

**CONSENT AGENDA:**

1. Seat Proxies
2. Approval of the November Minutes
3. Motion was made by Jim Stanton, seconded by Bob Gilbert.  
Motion carried.

**LEGAL COUNSEL REPORT:** Greg Robinson

- Follow up on Class Action Lawsuit against AIG securities stock investment.
  - o Investment amount was \$12,000 in 1995-2005
  - o We would receive 7/8 applicable portion.
- Delinquent member on loan payment.

**REPRESENTATIVE REPORTS:**

- Several HP Districts are still short handed.
- Two District 9 officers are looking at leaving DPS due to the inability of transferring from Cochise County.
- Personnel retiring from the Crime Labs.
- Northern Crime Labflooded last week.
- Christmas Bear program being conducted this week.
- Aviation
  - o Shortage of helicopter pilots, they have 9 but need 22 to provide coverage.
  - o Last year they were only available 47% time due to this shortage of pilots.
  - o Down medics and maintenance workers.
- Centennial Badges will go into production in January.
- AHPA rings orders have been placed.
- Applications for the scholarships are being accepted from January 1<sup>st</sup> to March 15<sup>th</sup>, 2012.

- Transfer committee for the Highway Patrol is being formed by Division. AHPA representative will be Tim Kvochick. Next meeting will be January 5<sup>th</sup>.
- Uniforms
  - AHPA will address concerns at the next Uniform committee meeting on January 10<sup>th</sup> at 1300 hours at the West classroom.
  - Blauer is taking uniforms back (according to the uniform shops) due to defects.
  - Some uniforms are wearing out after 4-5 weeks.

**EXECUTIVE STAFF: Phil Case**

- Budget
  - Things are better than the last few years, but Department still facing problems.
  - Since 2008 DPS appropriated budget is down 12.7% (\$30.8 million).
    - Absorbed cost increases
    - Legislature has swept a number of funds.
  - Department is down 191 employees or 9.1%.
  - Budget for current year has not been reduced but Dept. continues to face fund sweeps (\$19.7 million).
  - This year DPS has had to absorb \$3 million (5%) towards sworn employees ERE and this is expected to increase up to 10% next year (approximately \$7 million).
  - ASRS retirement increase is about \$100,000
- Department Pories
  - #1 - Fund ERE increases for this year and next
    - Amount is approximately \$6.1 million
    - Allows DPS to replace people who go out the door.
    - Amount could increase to \$10 million.
  - #2 - \$6.8 million to start replacement of Highway Patrol vehicles.
    - Average mileage is about 78,000 miles.
    - Some vehicles have over 150,000 miles.
  - #3 - \$4.8 million into the crime labs for DNA testing and processing.
  - #4 - Money for ACTIC due to Federal support drying up.
  - #5 - \$2.5 million for microwave radio system replacement, from analog to digital.
  - #6 - \$700,000 for Crime lab equipment.
- Pay Issues
  - Employees in multiple areas and classifications have taken multiple pay hits.
  - No pay increases through 2013.
  - Department has set aside some money to target selected work groups.
  - Not enough money to give all employees a raise (sworn or civilian).

- Legislature faction is pushing DPS to hire new personnel instead of pay raises.
- DPS is evaluating critical need issues and possible pay increases both internally and externally.
- One of the groups is DPS Criminalists and IT.
- Not all civilians are being looked at.
- State Budget
  - Budget surplus being generated are up \$200 million above the budget passed this year.
  - State has approximately \$500 million due to this carryover.
  - There is a lot of discussion at the Capitol to pay down the state debt.
  - In 2013 the state's sales tax of 1% goes away.
  - According to the Governor's Budget Officer John Arnold, Health Care Reform (specifically Medicare) could have an impact on the budget and current surplus.
  - Governor's budget will be released in early January.
  - JLBC not expected to put out a comprehensive budget recommendation.
  - DPS spent \$270 million.
  - Department is putting more money back into the budget
    - Was \$4 million, reduced to \$1 million, and will increase to \$2 million.
    - Department is still 50% below where we were 2 years ago.
- Hiring
  - Looking at hiring 7 officers this fiscal year with GIITEM and VTI money.
  - 20 slots have been reserved for the November 2012 academy.
  - Hiring some reserves and one former employee who left and would like to return.
  - Laterals may save the state on the initial cost, but with the current pay scale we may attract some in parts of the state, but not throughout the state.
- Discussion held on GIITEM funding due to several recent political events including the recall of Senate President Pierce.
- Discussion held on vacant Highway Patrol slots being filled by Capital Police personnel.
  - Actual merging of Capital PD and DPS could take several years for the integration to occur.
  - Could include training-related issues, pay issues, etc.
  - Concerns of coverage issues with Capital PD and Capital Dispatchers.
- New vehicle requests may include the MDCs but not cover the cost of the radios.



- Director has formed a compensation committee, will seek input from the Association.

**LEGAL SERVICES REPORT: Dale Norris**

- No decision or resolution on the lawsuit brought by the Teachers Union.
  - Motion before the Judge.
  - Items of discovery expected in the future.
- Peer Support and Critical Incidents training:
  - Dale Norris has put together a handout:
    - Deal with personal issues before interview
    - Tell the truth
    - Listen to the investigators' questions
    - Fully answer the questions and then stop
    - Silence is OK once you have answered the question fully.
    - Do not play hide the ball or play semantics
    - Review the policy prior to the interview
    - Remember Garrity
      - ❖ If it applies, tell the truth
      - ❖ If it does not, do not talk to them
  - Use of Force check list
    - Helps the employee at articulating details
    - Use the language in the use of force policy
  - Peer Representative
    - Sworn officers are guaranteed to have a peer representative
    - DPS has extended this to civilians
    - As a peer representative, you are not a lawyer
    - Could be compelled by the Department to tell them what the employee has told you
    - You can give warnings about not making admissions to you, but that does not mean they will not tell the interviewer something different
    - As a peer representative, if you are made aware of serious misconduct, you are not relieved from reporting it

**LEGISLATIVE REPORT: Kelsey Lundy**

- More detail in January on the 2012 session
  - 2012 budget should have been released
  - Governor's State of the State will be over
- New district boundaries were sent out to the Justice Department
  - Legislature will try to be done in April which would allow campaigning in the new districts
- Surplus in funds will be described as something other than surplus, such as carryover
- Governor talking about items she wants to fund

- o Personnel Reform
- Representatives hesitant to fund anything due to the 1% sales tax going away
- AHPA message
  - o All DPS employees report to the same LEMSC
  - o Under proposed plan civilians would not be covered by LEMSC but would fall under DOA
  - o LEMSC needs to be increased from 3 to 5 members

**RAFFLE REPORT: Colleen Girard**

- 3026 tickets sold in this year's raffle
  - o 1st place prize - \$25,000.00  
Bill and Sylvia Crook, retired Badge #783
  - o 2<sup>nd</sup> place prize - \$2,000.00  
Robert Stout, Badge #3537
  - o 3<sup>rd</sup> place prize - \$1,500.00  
Dale Norris
  - o 4<sup>th</sup> place prize - \$1000.00  
Wayne Baumann
  - o 5<sup>th</sup> place prize - \$500.00  
Lisa Reyna, Badge #5227

**PAY ISSUE PROPOSAL: Bob Gilbert**

- Discussion on suggesting annual increase in pay steps for officers and sergeants
  - o Implement automatic annual pay increase
    - Allow new employees to receive money each year until max
    - Steps would be automatic until year 6 for Officers and year 3 for Sergeants
  - o Combine Sgt I and Sgt II classifications
  - o Increase officers' overtime amount
- Working on something similar for criminalists

**TREASURER REPORT: John Smith**

General Checking:	\$	210,103.59	
Merchandise:	\$	4,005.91	
Bass:	\$	2,617.31	
Golf:	\$	27,046.61	
Raffle:	\$	84,064.02	
Charities:	\$	21,051.07	
PAC	\$		
Heber - AHPA Cabin	\$	1,763.84	
Merrill Lynch	\$	420,166.92	
		438,023.87	(last month)
Monument Account	\$	9,574.79	
		9,574.16	(last month)
Snedaker Account (Originally)	\$	40,084.00	
(Remaining)	\$	16,467.24	

Funding Requests (Budgeted)	\$	5,000.00
<u>Expenditures</u>		
July 2011		500.00
August		750.00
September		500.00
October		0.00
November		150.00
December		0.00
January 2012		0.00
February		0.00
March		0.00
April		0.00
May		0.00
June		0.00
Balance	\$	3,100.00

Sick & Distressed (Budgeted)	\$	4,000.00
<u>Expenditures</u>		
July 2011		0.00
August		0.00
September		500.00
October		0.00
November		0.00
December		0.00
January 2012		0.00
February		0.00
March		0.00
April		0.00
May		0.00
June		0.00
Balance	\$	3,500.00

Donations: None

**PUBLIC RELEATIONS REPORT: Stacey Dillion**

- Christmas Bear program has been started.
- Still looking for any "Kid Hero" stories, where a kid performs an act of heroism.
- Looking for legal testimonial stories from members whom the AHPA attorney has assisted.

**OLD BUSINESS:**

- Insurance carve out still moving forward, will not be ready before legislature starts in January.

**NEW BUSINESS:**

- Paul Palmer has a book available on AMAZON:  
(*The Arizona Highway Patrol As I Disremember It*)
- DPS Chaplain Vernon Harms has a book out:  
(*In the Shadow of the Shield*)

- Goldwater Institute has filed lawsuit against PLEA and Phoenix PD which we will monitor

**REQUEST FOR FUNDING:**

Patty Simpson requested \$500 towards the DPS Special Olympics raffle being held on tentative date of Thursday April 19<sup>th</sup>, 2012. BBQ tickets would be used for the raffle prize. Hours of the BBQ would be from 1100-1400. Last year the raffle raised \$18,000. Motion made by Mike Sloneker, seconded by Bev Fuller. Motion carried.

**Motion to adjourn by Jim Stanton, seconded by Nate Teel. Motion carried.**

**UPCOMING EVENTS:**

- Association Bass Tournament - April 12-13, 2012  
(Alamo Lake website for campground reservations)
- DPS Special Olympic BBQ - April 19, 2012  
(DPS Headquarters)
- Law Enforcement Memorial Golf Tournament - May 5, 2012  
(Silverado Golf Course - Scottsdale)
- DPS/AHPA Special Olympic Golf Tournament - May 5, 2012  
(Canoa Hills Golf Course - Green Valley)
- AHPA Golf Tournament - May 12, 2012  
(Marriott Desert Ridge Golf Course - Phoenix)

**NEXT MEETING:**

*Next meeting will be held on January 18, 2012, at the Phoenix Mountain Preserve & Conference Center located at 1431 East Dunlap, Phoenix, Arizona. Meeting will start at 0900 hours.*

Respectfully Submitted,  
Jim Bee, Recording Secretary

If you have any questions or concerns about any information contained within these minutes, please contact any association representative for clarification.