

ARIZONA HIGHWAY PATROL ASSOCIATION
BOARD OF DIRECTORS
AHPA CHARITIES MEETING
NOVEMBER 20, 2013

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THE NOVEMBER 2013 BOARD OF DIRECTORS & AHPA CHARITIES MEETING WAS CALLED
TO ORDER AT 0900 HOURS BY PRESIDENT JIMMY CHAVEZ AT NOAH'S EVENT CENTER
2100 E YEAGER CHANDLER, AZ
PRESIDENT CHAVEZ BEGAN THE MEETING WITH THE PLEDGE OF ALLEGIANCE.

BOARD MEMBERS PRESENT

| | |
|--|-------------------------|
| PRESIDENT | JIMMY CHAVEZ |
| SOUTHERN VICE PRESIDENT | KEVIN McNICHOLS |
| EXECUTIVE OFFICER | BOB GILBERT (PROXY) |
| EXECUTIVE VICE PRESIDENT | BOB GILBERT |
| TREASURER | BEVERLY FULLER (PROXY) |
| DISTRICT 1 | DAVE STOPKE |
| DISTRICT 2/NORTHERN VP | MARK HAUGHEY |
| DISTRICT 3 | KEN BAYS |
| DISTRICT 4 | EDDIE SIMPSON |
| DISTRICT 5/METRO CENTRAL | VACANT |
| DISTRICT 6 | KEVIN McNICHOLS (PROXY) |
| DISTRICT 7 | ROYAL MANN |
| DISTRICT 8 | KEN CHRUSCINSKI |
| DISTRICT 11 | BERT CHENEY |
| DISTRICT 13/METRO EAST | BILL ROGERS |
| DISTRICT 15 | J.C. STANTON |
| DISTRICT 16 | LUIS CANEZ |
| HEADQUARTERS | ROB RENNER |
| AVIATION | MARTY FINK |
| CI CENTRAL II/GIITEM | ED SHARPENSTEEN |
| CI SOUTH | JIM OIEN |
| RETIRED SWORN CENTRAL ZONE | KEN NELSON |
| RETIRED SWORN SOUTHERN ZONE | J.R. HAM |
| RETIRED SWORN NORTHERN ZONE | BRIAN KOLB |
| RETIRED CIVILIAN | BETTY GALLERY |
| CIVILIAN CENTRAL ZONE I | PATTY SIMPSON |
| CIVILIAN CENTRAL ZONE III | BETTY GALLERY (PROXY) |
| CIVILIAN CENTRAL ZONE IV | SHADENA COLTER |
| CIVILIAN SOUTHERN ZONE/RECORDING SECRETARY | LISA CAMPOY |
| CIVILIAN NORTHERN ZONE | DIXIE BARLOW |
| CAPITOL PD | KEVIN WATT |
| SPECIAL PROJECTS/BENEFITS | |
| CHARITIES LIAISON/ASST TREASURER | BEVERLY FULLER |
| EXECUTIVE SECRETARY | COLLEEN GIRARD |
| LEGAL COUNSEL | GREG ROBINSON |
| LOBBYIST | KELSEY LUNDY |
| FINANCIAL ADVISOR | JEFF MUNSTER |
| INSURANCE ADVISOR | BOB JAGUS |
| PUBLIC RELATIONS | STACEY DILLON |

MEMBERS PRESENT:

John Christie
James McGuffin

Danny Ham
Jim Freda

THANK YOU NOTES/FLOWERS: Paul & Mary Huffman, Celina Murrieta-Gonzales

NEW SWORN MEMBERS: Michael W Wood #6129, Bernie Mesa #4266

NEW CIVILIAN MEMBERS: Stacy L Coleman #7494, Anthony Blaksley #7306, Carlos M Orozco #7637, Ashley Noline #7410, Michael D Rosenberger #7603, Joel N Marcott #7639

REJOINED RETIRED: none

MEMBERS WHO HAVE RETIRED: Becky Smith #3893

MEMBERS WHO HAVE CANCELLED MEMBERSHIP: W.T. Tom Mulleneaux #4723, Maria L Wright #5954, and Chuck LeBlanc #3690

MEMBERS WHO HAVE LEFT DPS: Karri L DeSanti #5972, Julie Platt #3742, Michelle Simmons #7515

NEW ASSOCIATE MEMBERS: None

SICK & DISTRESSED: None

DEATHS – MEMBERS/FAMILY: None

DEATHS – LINE OF DUTY:

Ninety-one police officers have died in the line of duty thus far in 2013. That is eighteen less police officer deaths than this time last year, a reduction of 12%. Two K9s were killed. “Maco” was struck by a vehicle and “Draco” was killed in a patrol vehicle accident.

Ten have died since the last meeting

Three succumbed to heart attacks

Two were killed by gunfire, one was accidental

Two were killed in automobile collisions

One was killed by vehicular assault

One was struck by a vehicle
One was killed in a fall
Eight were from municipal agencies
Two were from county agencies

All ten were male.

1. Patrolman Edward A Wehe
Delaware County Courthouse and Park Police Department, Pennsylvania
Age - 57 Tour of Duty - 18 years
End of Watch - Tuesday, November 5, 2013
Heart Attack
2. Reserve Officer Robert Libke
Oregon City Police Department, Oregon
Age - 41 Tour of Duty - 4 years
End of Watch - Monday, November 4, 2013
Gunfire
3. Police Chief Steven Fleming
Gainesville Police Department, Texas
Age - 44 Tour of Duty - 22 years
End of Watch - Friday, November 1, 2013
Fall
4. Police Officer Casey Kohlmeier
Pontiac Police Department, Illinois
Age - 29 Tour of Duty - 6 years 9 months
End of Watch - Wednesday, October 30, 2013
Vehicular Assault
5. Senior Police Officer Robert Bingaman
Asheville Police Department, North Carolina
Age - 37 Tour of Duty - 6 years
End of Watch - Tuesday, October 29, 2013
Automobile Accident
6. Police Officer Keith Crenshaw
Eupora Police Department, Mississippi
Age - 52 Tour of Duty - 10 years
End of Watch - Wednesday, October 23, 2013

Struck by vehicle

7. Acting Police Chief Nicholas J Colabufo
Hawthorne Park District Police Department, Illinois
Age – 52 Tour of Duty – 30 years
End of Watch – Sunday, October 20, 2013
Heart Attack
8. Deputy Sheriff Allen Kay
DeKalb County Sheriff's Office, Alabama
Age – 60 Tour of Duty – 8 years
End of Watch – Saturday, October 19, 2013
Heart Attack
9. Police Officer Patrick Hill
Detroit Police Department, Michigan
Age – 37 Tour of Duty – 13 years
End of Watch – Saturday, October 19, 2013
Gunfire
10. Lieutenant Clay Crabb
Austin Police Department, Texas
Age – 42 Tour of Duty – 19 years
End of Watch – Wednesday, October 16, 2013
Automobile Accident
11. K9 Maco
Dinwiddie County Sheriff's Office, Virginia
Age – 2 Tour of Duty – unk
End of Watch – Friday, November 1, 2013
Struck by Vehicle
12. K9 Draco
Pontiac Police Department, Illinois
Age – 9 Tour of Duty – unk
End of Watch – Wednesday, October 30, 2013
Automobile Accident

CONSENT AGENDA:

- a) Approval of October Meeting Minutes
- b) Seat Proxies/New Board Members

A motion was made by Mark Haughey to seat New Board members, 2nd by Jim Stanton. Motion passes.

A motion was made by Jim Stanton to change the bylaws to article 2 section 3a, to state that civilian central have four positions, 2nd by Ken Bays. Motion passes.

A motion was made to accept the October minutes by Shadene Colter, 2nd by Mark Haughey. Motion passes.

FINANCIAL REPORT: Jeffrey Munster

We have had a run in the stock market this year. We are 75% in stocks and 25% in cash and bonds.

Internally, I have added a few stocks. We are at an all-time new high.

Interest rates look like they are going to be quiet again.

It does not appear the republicans will shut down the government again.

Obamacare will slow down the economy due to citizens paying more for healthcare.

The stock market is a little over bought but nothing major. A few of the companies have reported lower revenues.

The commodities side is still weak.

They are saving money on oil but spending it on healthcare

INSURANCE: Bob Jagus

We have had some activity in the life insurance options during the open enrollment. There is also some activity with retiring officers who wanted to protect their retirement plans and have guaranteed growth.

In reference to the carve out, we have all the data but insurance companies are now at a hold and see because of the affordable care act. We do have Humana doing a bid for us. I will let you know as soon as I find out anything.

LEGAL REPORT: Greg Robinson

We are going forward with the lease of the Forest Lakes Property. A new paragraph was added to the lease that the agency must replace the housing structure by this next fiscal year. Jimmy Chavez will sign off on it and it will be submitted to the agency.

We still have not heard from the class action suit from AIG.

There are Conifer trees on the property that will dump a lot of snow on the housing structure. It is AHPA's responsibility to remove the trees and maintain the landscape.

Question by Mark Haughey: In Robert's rule how does a hand vote work and does anything prevent the association from automatically doing a hand vote? If someone questions a voice vote, they can ask for a vote by hand. Any voting member can ask for a hand vote.

LEGISLATIVE: Kelsey Lundy

Legislative session will open January 13, 2014. It will be an unusual year. It will be interesting to see if they will get out early due to it being a campaign year.

Our priority is the pay plan. This pay plan will bring us about 10% behind market. Considering we are at 23% below market, this will be better than when we are now. We have had meetings with the governor's office. There are a lot of competing interests for the money. DES is requesting \$120 million. The legislation must appropriate about \$90 million for education. The universities are looking at \$120 million for parity funding. Jimmy and Kelsey have been making the rounds with the legislators. We believe that we will have support for a pay plan. We will be moving forward and asking for a lump sum of about \$10 million over three years in order to bring down those that are significantly below market and a 2.5% pay raise in the first year to make up for the performance pay that was lost about three years. Representative Justin Pierce, Chairman of the public safety committee, will be our champion in the House. Both Speaker Andy Tobin and Majority Leader David Gowen have assured us that they will be supportive in pushing for it within their own respective leadership and caucus' in the House. Senator Don Shooter, who is the appropriations chairman in the Senate, has also said he will be one of our advocates in the Republican caucus and Republican leadership in the Senate.

The department of administration has made a request but we don't know what this looks like.

The department is not competitive. We are losing quality employees to other agencies. This will only get worse if we don't get pay. It is very important that when we ask you to contact your legislators, that it is done.

With the assistance of AZ COPS, we will be rolling out a blue alert system. This is similar to an amber alert. If an officer is shot or killed and the suspect is at large, the amber alert system will be used for the blue alert. This has been passed in many states. Representative Justin Pierce will be running the legislation for us.

We want to ensure that we are supporting the department in their budget request and working, as much as we can, to make sure the department is being funded as it needs to be.

A big issue this year will be HURF funding and the HURF shift to DPS. The governor's office has indicated that they are looking at possibly diverting some of that HURF shift and back filling it with general fund money. As far as rural legislators, this is a very big priority to them. They want this to permanently shift. We have no opinion on what they do with HURF money but we have to make sure the department is whole. This means dollar for dollar, for every dollar they take from HURF funds they need to back fill it with general funds money. No one has any indication to the contrary.

Anti-union bills, we were successful last year in blocking them. This legislation will probably come back next year. We will need to hold those Senator who helped kill the legislation on the floor last year, to again stand with us next year in face of potential primary challenges.

It is an election year, so there will be bills on pension reforms.

The 2014 elections and PAC, it is a big election year, all statewide offices will be open. We will have recommendations for people to endorse. We care about what is good for the association and what is good for the department. I look for those have interest and have been supportive in the past.

Some recommendations I have given Jimmy to endorse are Congresswoman Kyrsten Sinema, Representative Justin Pierce for secretary of state, and Speaker Andy Tobin.

For next month's meeting, Ken Bennett will be running for governor. Jimmy will invite him to the December meeting as he would like our endorsement.

When we have a candidate come speak with us, we will have board members take it out to their constituents and not vote on it until the following meeting.

PUBLIC RELATIONS: Stacey Dillon

Jimmy and I have been working on safe driving tips for Thanksgiving and Christmas. Josh Howerton in district 6 has given more tips as well.

We have been updating the worksheet for the plan of action to recruit more members.

E-Blasts went out with ornaments, reminders about the raffle and open enrollments

TREASURER REPORT: Beverly Fuller

| | |
|------------------|---|
| General Checking | \$239,815.23 (last month \$225,158.67) |
| Merchandise | Unknown |
| Bass | Unknown |
| Golf | Unknown |
| Raffle | \$124,756.67 (last month \$113,587.71) |
| Charities | \$ 87,480.05 (last month \$84,826.33) |
| PAC | \$ 15,382.88 |
| Heber Bank One | Unknown |
| Merrill Lynch | \$489,399.03 (last month \$471,395.61) |
| Merrill Lynch | Monument \$9,284.26 (last month \$9,284.10) |
| Snedaker | \$40,084 originally |
| | \$16,467.24 remaining |

| | |
|-----------------------------|---------------------------|
| Request for funding | Sick and Distressed |
| Starting Balance: \$5000.00 | Starting Balance: \$4,000 |

| | | |
|-----------|------------------------------------|------------|
| July | \$235.00 (AZ Peace Ofc Memorial) | |
| | \$500.00 (911 support program) | |
| August | \$500.00 (Climb to Conquer Cancer) | |
| | \$200.00 (AZ Run for the Fallen) | |
| September | \$none | |
| October | \$500.00 (Indian Gang Summit) | \$1,400.00 |
| | \$150.00 (CID transition school) | |
| | \$100.00 (Walk to End Alzheimers) | |

\$1,000.00 (Tim Huffman Memorial)

| | | |
|----------|------------|------------|
| Balance: | \$1,815.00 | \$2,600.00 |
|----------|------------|------------|

RAFFLE REPORT: Colleen Girard

Before today's meeting, 1,891 tickets have been sold. Today, 203 tickets have been turned in. With today's tickets, we are at 2,094 tickets. Last year we sold 3,267 tickets. Try to get tickets in before the next meeting. They can be sent to Jimmy Chavez via mail drop and he will get them to Colleen.

BOARD OF DIRECTORS REPORTS:

Board members need to continue to turn in contact forms.

We need testimonials for the new recruit presentation.

Comments from non-members for not joining initially were amount of dues, not pleased with the presentation given by AHPA, they get the benefits of what the association is doing for the department anyway, etc.

Remember to update your beneficiaries for your life insurance.

EXECUTIVE BOARD REPORT:

Board positions that will expire at the end January are as follows:

| <u>District</u> | <u>Current Representative</u> |
|-------------------|-------------------------------|
| District 6 | Josh Howerton |
| Motors | Royal Mann |
| District 8 | Ken Chruscinski |
| District 11 | Bert Cheney |
| District 12 | Nathan Teel |
| Retired Southern | J.R. Ham |
| Retired Central | Ken Nelson |
| Southern Civilian | Lisa Campoy |

Anyone interested in these positions please submit your names to the board by next meeting. Names will be submitted by the December meeting for vote at the January meeting.

EXECUTIVE STAFF REPORTS: Lt Colonel McGuffin

Patches

- A total of 20,000 patches have been ordered.
- 5000 patches are enroute and will be distributed when received.
- The first 5000 should outfit 357 officers; with 14 patches per officer.
- We will likely distribute the patches to the rural areas first due to the logistics.
- Most likely the transition deadline of January 1st will be extended. There will be an official announcement on the intranet soon.

Highway Patrol Vehicles

- Pricing on the 2014 Interceptors has now been confirmed, \$1000 higher.
- HPD will likely place an order next week.
- HPD is hoping to order approximately 150 vehicles.
- HPD received the contract from GOHS that will allow HPD to order 11 Honda motorcycles.
- These bikes will be the remainder of the 15 GOHS bikes; 4 BMWs were previously purchased and are being built up-fitted.

Hiring

- Advanced Basic – assignments have been made for 19 officers.
- Allows for existing officers to transfer into CID
- Advanced Basic graduates on November 26.
- ALEA – still has 17, 3 are pilots. 14 new officers will be available for assignment. Some will be backfills for sergeants.
- New ALEA class has 20 – total of 37 at ALEA
- Laterals – HR is processing 8 laterals openings to join the December 20, Advanced Basic class

Promotions

- No timeline has been set to promote sergeants or captains
- Once Captain Beck transfers, the move will initiate others.
- There are three officers remaining on the sergeants list with Job Interest Cards for positions expected to be open.
- Reaching the end of the sergeants list will be problematic for upcoming vacancies and will necessitate open positions until a new list is promulgated.

Sergeants Test

- Major Scarber is the chair of the new sergeant test committee. He has identified captains to chair the various test components

Questions:

Rob Renner- Regarding patches, when we receive the 5,000, where will they go? Ultimately they will go to the uniform stores but initially they will go directly to the officers.

Mark Haughey-Is there issues at this time with overtime money? Each district will get money depending on the amount of officers. Lt Col will hold some money in case of any major incident.

Beverly Fuller-DPS local retirement board. There has been an increase in disability retirement. When a person is granted this disability, is the department doing any kind of follow up with these individuals? This is something that may have to be taken care of by the peer support group.

Kevin McNichols-there are several discrepancies in pay with the intel analysts. Lt Col McGuffin suggests sending the info to Lt Col Chung

Subdued patches for CVEB, were they ordered? They are authorized but unknown if ordered

Nova Home Loans – Jim Freda

The lending process has gotten more complex. Mr Freda is a loan officer. NOVA home loans is a private mortgage banker. The headquarters is in Tucson. Applications are not sold. Loans are done in house. NOVA only does residential lending. They also have a credit services department to assist in enhancing their credit. Jim Freda is an associate member of the AHPA and will work with members for their home loan needs.

STATE AND NATIONAL LINE OF DUTY DEATH BENEFITS: Beverly Fuller

Effective July 1, 2013, new ASRS members, who are married, are required to put your spouse as your beneficiary for 50% of your benefit.

If you are not killed in the line of duty, the surviving spouse receives a pension for life. It is 80% of your high three years.

If the member was killed in the line of duty, the spouse receives 100% of your salary for life. If there are surviving children, they receive 20% of the pension until they are 18 or 23 if they are unmarried and still in school.

If the child is disabled before the age of 23, they get the benefits for life.

Guardian benefit: If you are unmarried and have children with a former spouse, the spouse can apply for a guardian benefit, they will receive the benefits. If you are currently married, the current spouse will receive your benefits but children will still receive their benefits

If there is no surviving spouse or children, the beneficiary you choose with PSPRS, will get your contributions to the system.

If the surviving beneficiary does not apply for the benefits, does not apply for this benefit for more than a year, the board elects a beneficiary.

For retirees, if you are retire and receiving a pension and pass away, you have to be married to that spouse for at least 2 years for the spouse to receive the pension.

Education benefits- If it is a LODD, the children have automatic tuition waivers at the state universities and colleges

Federal benefits- The benefit is \$333,000. If there are no surviving children, the spouse receives the entire benefit. If there are surviving children and spouse, it is split 50-50. If there is no spouse but there are children, it is divided among the children. If there is no spouse or children, it goes to the beneficiary listed on the life insurance policy with the officer's agency. If no one is listed and there is no spouse or children, then it goes to any surviving parent.

The Hometown hero's survivor benefits of 2003, if a public safety officer dies of a heart attack or stroke, that officer shall be deemed line of duty death and the department can submit for this benefit

This also covers reserve officers.

OLD BUSINESS:

1. Fink and Baumann award nominees- need nominees in by December
2. Last month we donated money to the Tim Huffman Golf Tournament, Rob Renner was approached to be thanked for our support
3. Bolo ties- do we want to purchase some to sell. We will decide on this next month.

NEW BUSINESS:

- a. Jimmy has been approached by the Western States of the NTC to fill the Treasurer position. This would mean that we would have better knowledge of how this money is being spent. Jimmy would like to do this.
- b. DPS Fallen Officer Ceremony coordinator-Raul Garcia has done this for about 4 years and we are looking for someone else to coordinate. Mark Haughey will take over this task.
- c. Endorsements requested: Congresswoman Kyrsten Sinema, Speaker Andy Tobin, Representative Justin Pearce. We will not decide on these until next month when directors have had a chance to take these recommendations to their constituents.
- d. Saturday, November 23, 2013, is the 1st AHPA golf committee meeting at First Watch in Phoenix at 0800.
- e. Christmas Bears will be giving out at TMC and UMC on December 24th. In Phoenix it will be on December 16th.

REQUEST FOR FUNDING:

- a. DPS AB Graduation/Family Day-requesting up to \$500. Motion is for \$200 by Mark Haughey and 2nd by David Stopke. This is for the catering services. Motion carries.
- b. Food City Turkey Tuesday event-Joe Buelna, reserve officer, has requested if AHPA would want to participate. It is a \$500 donation. The \$500 also gets us media time. A motion was made by Bob Gilbert to provide \$500 and 2nd by Marty Fink. Motion carries.
- c. David Stopke-Pop Warner is sending a team to play in Florida. They have been selected from various states to participate. He is requesting \$200 to help fund the trip. A motion to fund the \$200 was made by Royal Mann, 2nd by Kevin Watt. Motion carries.

A motion to adjourn the meeting was made by Ken Nelson, 2nd by Mark Haughey. Motion carries.

NEXT MEETING:

THE NEXT MEETING WILL BE HELD ON DECEMBER 18, 2013 AT NOAH'S EVENT CENTER

2100 E YEAGER DR CHANDLER, AZ

THE MEETING WILL START AT 0900 HOURS.

RESPECTFULLY SUBMITTED,

LISA CAMPOY, RECORDING SECRETARY

If you have any questions or concerns about any information contained within these minutes, please contact any association representative for clarification.